To Our Shareholders:

#### **HASEKO Corporation**

2-32-1, Shiba, Minato-ku, Tokyo Noriaki Tsuji Representative Director and President

# NOTICE OF RESOLUTIONS OF THE 100th ORDINARY GENERAL MEETING OF SHAREHOLDERS

I begin this letter with a few words of our gratitude for your courtesies extended to us. This is to inform you that the following resolutions were reported and passed at the 100th Ordinary General Meeting of Shareholders held today.

Matters Reported: Reports on the Business Report, Non-Consolidated Financial Statements, and Consolidated Financial Statements for the 100th Fiscal Year (from April 1, 2016 to March 31, 2017), and the Audit Results by the Accounting Auditor and the Board of Corporate Auditors for the Consolidated Statutory Reports

#### **Matters Resolved:**

### Proposal No. 1: Distribution of Surplus

This resolution was approved as proposed, for the year-end distribution of ¥30.00 per share (ordinary dividend of ¥20.00, special dividend of ¥5.00 and 80th anniversary commemorative dividend of ¥5.00).

### Proposal No. 2: Election of Seven (7) Directors

This resolution was approved as proposed, with the reelection and reappointment of Ikuo Oguri, Noriaki Tsuji, Shosuke Muratsuka, Yuhei Imanaka, Kazuo Ikegami and Kohei Amano, and the election and appointment of Tadashi Kogami. Kohei Amano and Tadashi Kogami are Outside Directors.

### Proposal No. 3: Election of One (1) Corporate Auditor

This resolution was approved as proposed, with the election and appointment of Takeshi Ikegami. Takeshi Ikegami is Outside Corporate Auditor.

# Proposal No. 4: Adoption of Performance-Based Stock Compensation Scheme for Directors

This resolution was approved as proposed, and HASEKO Corporation (the "Company") has decided to adopt the Board Benefit Trust (BBT), a new performance-based stock compensation scheme for Directors

(excluding Outside Directors), Executive Vice Presidents, Executive Operating Officers and Senior Operating Officers of the Company, and the presidents, etc., of its Group companies (subsidiaries of the Company) (hereinafter collectively referred to as the "Group Officers"). With the introduction of this scheme, by contributing a maximum of ¥800 million (of which ¥320 million to the Company's Directors, excluding Outside Directors) to a trust established under the scheme every five fiscal years, the Company's shares, etc., shall be granted to the Group Officers through the trust, separately from the Company's Directors' remuneration amount approved at the 91st Ordinary General Meeting of Shareholders held on June 27, 2008 (a maximum amount of ¥700 million per year, of which ¥200 million shall be paid as bonuses on the condition that dividend of surplus is paid on common stock).