

## Disclosures based on the recommendations of the TCFD\*

The Haseko Group, as a corporate group for housing to create great living, aims “to contribute to society by creating an optimal environment for cities and people.” However, in recent years, natural disasters have increased in frequency and intensity due to climate change, which is threatening the safety and security of our lives.

Given these conditions, with the belief that addressing climate change is an important management issue, the Haseko Group endorsed the recommendations of the TCFD, as well as developed and announced its policy addressing climate change,



HASEKO ZERO-Emission in December 2021. We will continue to make disclosures in accordance with the recommendations of the TCFD, as well as monitor and appropriately deal with governmental measures and social trends for reducing the effects of climate change and CO<sub>2</sub> and other greenhouse gas emissions, while aiming to realize a sustainable society and improve corporate value.

\*TCFD: Task Force on Climate-related Financial Disclosures. It recommends companies and such to disclose items related to climate change-related risks and opportunities.

## Metrics & Targets

The Haseko Group has set reduction targets with total greenhouse gas (CO<sub>2</sub>) emissions as a metric for assessing and managing the impact of climate issues on our business management. Our targets for 2030 have acquired an SBT certification. \*SBT: Science Based Targets



### Haseko Group greenhouse gas emissions reduction targets

Scope	Base year	Targets	
		Medium-term (FY2030)	Long-term (FY2050)
Scope1 + Scope2	FY2020	(42%)	(100%)
Scope3		(13%)	(37%)

### Haseko Group greenhouse gas emissions results (by Scope)

Metrics	FY2021	FY2022	FY2023
Scope 1 (t-CO <sub>2</sub> ): Direct emissions (from burning fuel, etc.)	40,487	34,486	52,224
Scope 2 (t-CO <sub>2</sub> ): Indirect emissions (from the use of electricity, etc.)	24,258	18,302	8,349
Scope 3 (t-CO <sub>2</sub> ): Supply chain emissions	6,175,367	5,629,382	5,294,469

## Governance

The Haseko Group has established the “Sustainability Committee” under the Board of Directors with the aim of achieving sustainability. The committee, chaired by the President and Representative Director, is composed of the officers in charge of each division and the presidents of Group companies.

The Sustainability Committee meets once a year to deliberate and decide on policies and action plans concerning sustainability, including our response to climate change, and to monitor and review sustainability activities. Matters deliberated and reported at the Sustainability Committee are reported to and supervised by the Board of Directors, and significant matters are brought to

the Board of Directors for deliberation and decision-making. The Haseko Group takes into consideration the climate-related management issues addressed at the Sustainability Committee when developing its business strategy, investment strategy, and other management strategies.

As a subordinate body under the Committee, we have the “Sustainability Promotion Conference” and the Committee is working to promote and disseminate CSR activities throughout the Group, including environmental measures such as decarbonization as well as energy and environmental technologies.

### Management system

