



Consideration for Biodiversity

Registered as an OECM* following certification for Natural Symbiosis Sites from the Ministry of the Environment

Haseko Corporation applied for and received certification from the Ministry of the Environment, designating Haseko Technical Center as a Natural Symbiosis Site (October 6, 2023).

The 30by30 target, which aims to effectively protect or conserve at least 30% of land and sea areas as healthy ecosystems by 2030, has been set as a global biodiversity goal. Haseko Corporation has been participating in the Natural Symbiosis Sites project, which contributes to the achievement of Japan's 30by30 target, since its trial phase in fiscal year 2022 and has now received the certification. In addition, the center was registered in

an international database as an OECM by the Ministry of the Environment.

By obtaining this certification, the Haseko Group will further contribute to the achievement of Japan's 30by30 target by preserving the value of biodiversity and enhancing its quality.

*OECM stands for "other effective area-based conservation measures" and refers to places that are not protected areas designated by nations, etc., but where nature is nevertheless effectively protected.



Disclosures based on the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)

The Haseko Group endorsed the mission of the TNFD* and joined the TNFD Forum in November 2023. While participating in the Forum, the Haseko Group is conducting analysis based on the TNFD Final Recommendations, which are becoming increasingly important in society, and is preparing to disclose information in line with these recommendations. We will continue to further

promote the proper disclosure of information related to natural capital and biodiversity, working to build relationships of trust with our diverse stakeholders and to enhance our corporate value on a sustainable basis.

*TNFD: An organization that establishes the framework necessary for disclosing nature-related information. It encourages disclosure of assessments of risks and opportunities related to natural capital and biodiversity.

Acquisition of ABINC Business Site Certification

The Association for Business Innovation in harmony with Nature and Community (ABINC) evaluates and certifies the biodiversity-conscious development, management, use, etc. of green areas in companies' facilities (e.g., factories, office buildings, commercial facilities, housing complexes) under its ABINC Business Site Certification (ABINC Certification), with the aim of promoting harmony between nature and people in corporate activities.

In fiscal year 2023, one of the properties designed and constructed by Haseko Corporation obtained the ABINC

Certification.

Amid the growing social interest in biodiversity consideration, we will contribute toward the improvement of the natural environment in cities by making proposals that take biodiversity into consideration.



Biodiversity Conservation Activities

The Haseko Group has continued volunteer activities by its employees to foster and conserve biodiversity in accordance with the Haseko Group Code of Conduct on Biodiversity.

"Haseko no Mori" project

[For more information, please visit ▶](#)

The "Haseko no Mori" project is one of the projects commemorating the Group's 80th anniversary. The Group has been conducting forest conservation and afforestation activities at two locations, i.e., Chino City, Nagano Prefecture, and Tanabe City, Wakayama Prefecture, based on the themes of social contribution, future-oriented, and collaboration with the local community. We will proactively make Group-wide efforts in this project together with the local communities.

Afforestation activity "Haseko no Mori" in Chino City, Nagano Prefecture

The Haseko no Mori project in Chino City, Nagano Prefecture started in 2017. We strive to conserve an approximately 13-ha forest by thinning trees and doing other forest management activity on an ongoing basis to keep the forest healthy by our employees and their families in cooperation with Nanakakouchi Zaisanku, a local company that owns the forest, as well as the Forestry Division and the Suwa Regional Development Bureau of Nagano Prefecture. The activity provides an opportunity for us to interact with the local community and for our employees and their families to learn about and appreciate the natural

environment.

In FY2023, 78 participants, comprising employees of the Haseko Group and their families, took part in forest maintenance activities such as cutting down small trees and clearing away fallen trees.

Afforestation activity "Haseko no Mori" in Tanabe City, Wakayama Prefecture

The Haseko no Mori project in Tanabe City, Wakayama Prefecture started in 2018 as the second activity of the project. We strive to conserve an approximately 3-ha forest by doing an ongoing afforestation activity with a focus on tree planting and underbrush clearing by our employees and their families in cooperation with Nakahechi-cho Sinrin Kumiai, a forestry association that manages the forest, and the local community. The activity provides an opportunity for us to interact with the local community and for our employees and their families to learn about and appreciate the natural environment.

In the fiscal year 2024, 53 participants of our employees and their families planted a total of 700 saplings, which include those of ubame oak and mountain cherry.

Haseko biodiversity seminar

We hold events jointly with Tama City for children of elementary school age and older living in the city to learn about biodiversity, such as the relationships of Satoyama landscapes, thickets and living things, through observation of plants and animals at the biotope installed in Haseko Technical Center and in the Tsurumaki Nishi Park.

Our fifth event of Ikimono Hakken in Tamatsurumaki in the fiscal year 2023, where participants observed nature under the theme of water. A total of 25 participants in 11 groups (of which, 13 were children) enjoyed the event, commenting that they were impressed by the many new things they discovered along the

paths they usually walk casually, and that it was very interesting to learn more about the plants they are familiar with.



Observing living creatures



Biotope

Environmental Management System

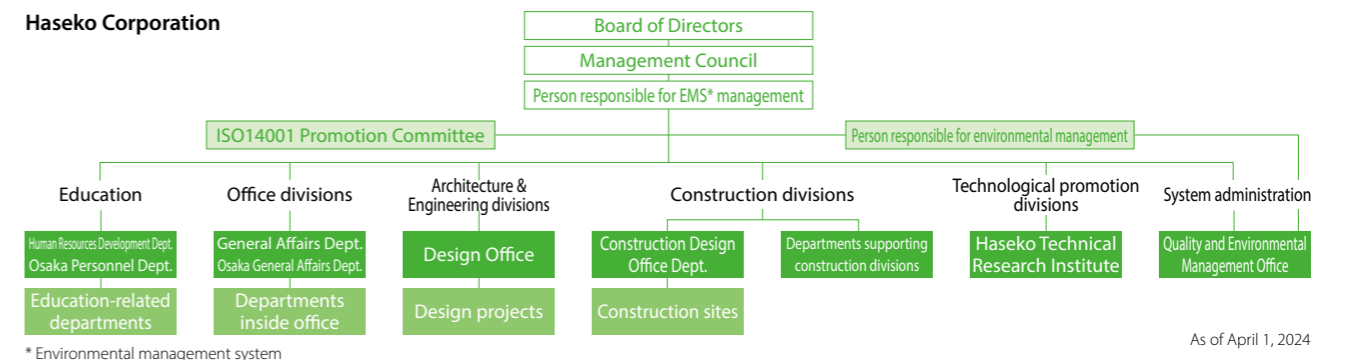
To promote and develop environmental activities, each division has set environmental goals and numerical targets and is making steady efforts.

Haseko Group's Environmental Policy/Code of Conduct on Biodiversity

We have established and are promoting the Haseko Group's Environmental Policy and the Haseko Group Code of Conduct on Biodiversity to help conserve the global environment and build a sustainable society.

[For more information, please visit ▶](#)

Organizational framework for promoting environmental management system



* Environmental management system

As of April 1, 2024

Status of Environmental Management System

Haseko Corporation, Haseko Reform Inc., and Fujikensetsu Co., Ltd. have obtained ISO14001 environmental management system certification and they are continually managing and improving their environmental activities.

[For more information, please visit ▶](#)

Background to obtaining ISO14001 certification

Haseko Corporation obtained ISO14001 environmental management system certification in Kansai and Tokyo regions in July 2001 and October 2001, respectively. In October 2013, we integrated the environmental management systems in Tokyo and Kansai regions and have since been operating the integrated system. As of April 2023, approximately 96% of Haseko Corporation's offices have obtained the ISO14001 certification.

Haseko Reform Inc. obtained the ISO14001 environmental management system certification in March 2014 (at Tokyo and Kansai branch offices). In April 2018, the system was updated to

the 2015 version and integrated with the ISO9001 quality management system, and the integrated system has since been in operation.

In addition, Fujikensetsu Co., Ltd. also obtained ISO14001 environmental management system certification in December 2020 for its Kansai Branch and in February 2021 for its Tokyo Branch.

Going forward, we will continue to engage in environmental management activities.

Initiatives and ongoing improvement

Upon conducting environmental preservation activities, we formulate the Environmental Policy, in response to which each division sets environmental goals and numerical targets and carries out the activities accordingly.

The environmental management system is checked by internal audit and external examination as to whether or not it complies with Haseko's arrangements including specification requirements, and whether or not it is implemented and maintained properly. Based on the results, the environmental management system is reviewed and improved on an ongoing basis.

The days on which external examination was conducted and the number of matters pointed out in fiscal 2023 were as follows.

	Registration date Last updated	External examination date	Number of matters pointed out in external examination
Haseko Corporation	1997.3.31 2022.10.1	2023.7.25~26	None
Haseko Reform Inc.	2014.3.13 2021.4.19	2024.2.5~28	None
Fujikensetsu Co., Ltd. (Tokyo Branch)	2000.11.15 2024.2.22	2023.12.6~7	None
Fujikensetsu Co., Ltd. (Kansai Branch)	2000.3.1 2023.12.21	2023.10.18~19	None