

Haseko biodiversity seminar

We hold events jointly with Tama City for children of elementary school age and older living in the city to learn about biodiversity, such as the relationships of Satoyama landscapes, thickets and living things, through observation of plants and animals at the biotope installed in Haseko Technical Center and in the Tsurumaki Nishi Park.

Our fifth event of Ikimono Hakken in Tamatsurumaki in the fiscal year 2023, where participants observed nature under the theme of water. A total of 25 participants in 11 groups (of which, 13 were children) enjoyed the event, commenting that they were impressed by the many new things they discovered along the

paths they usually walk casually, and that it was very interesting to learn more about the plants they are familiar with.



Observing living creatures



Biotope

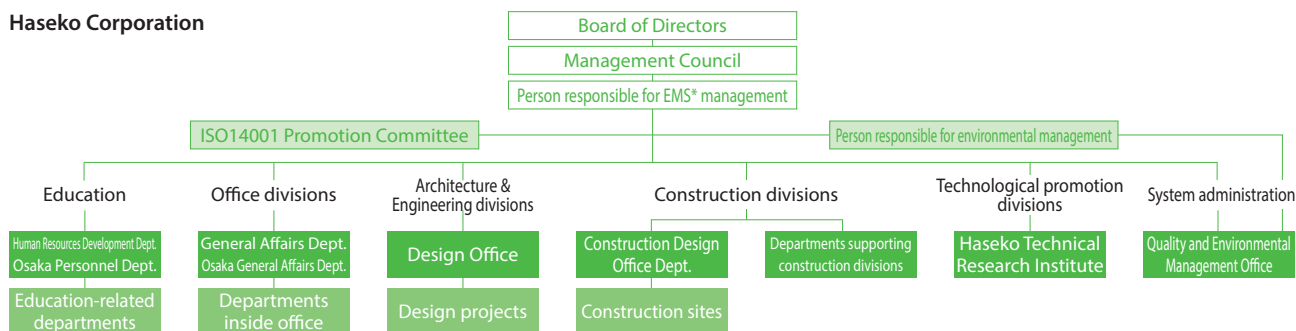
Environmental Management System

To promote and develop environmental activities, each division has set environmental goals and numerical targets and is making steady efforts.

Haseko Group's Environmental Policy/Code of Conduct on Biodiversity

We have established and are promoting the Haseko Group's Environmental Policy and the Haseko Group Code of Conduct on Biodiversity to help conserve the global environment and build a sustainable society.

Organizational framework for promoting environmental management system



* Environmental management system

Status of Environmental Management System

Haseko Corporation, Haseko Reform Inc., and Fujikensetsu Co., Ltd. have obtained ISO14001 environmental management system certification and they are continually managing and improving their environmental activities.

Background to obtaining ISO14001 certification

Haseko Corporation obtained ISO14001 environmental management system certification in Kansai and Tokyo regions in July 2001 and October 2001, respectively. In October 2013, we integrated the environmental management systems in Tokyo and Kansai regions and have since been operating the integrated system. As of April 2023, approximately 96% of Haseko Corporation's offices have obtained the ISO14001 certification.

Haseko Reform Inc. obtained the ISO14001 environmental management system certification in March 2014 (at Tokyo and Kansai branch offices). In April 2018, the system was updated to

the 2015 version and integrated with the ISO9001 quality management system, and the integrated system has since been in operation.

In addition, Fujikensetsu Co., Ltd. also obtained ISO14001 environmental management system certification in December 2020 for its Kansai Branch and in February 2021 for its Tokyo Branch.

Going forward, we will continue to engage in environmental management activities.

Initiatives and ongoing improvement

Upon conducting environmental preservation activities, we formulate the Environmental Policy, in response to which each division sets environmental goals and numerical targets and carries out the activities accordingly.

The environmental management system is checked by internal audit and external examination as to whether or not it complies with Haseko's arrangements including specification requirements, and whether or not it is implemented and maintained properly. Based on the results, the environmental management system is reviewed and improved on an ongoing basis.

The days on which external examination was conducted and the number of matters pointed out in fiscal 2023 were as follows.

	Registration date Last updated	External examination date	Number of matters pointed out in external examination
Haseko Corporation	1997.3.31 2022.10.1	2023.7.25~26	None
Haseko Reform Inc.	2014.3.13 2021.4.19	2024.2.5~28	None
Fujikensetsu Co., Ltd. (Tokyo Branch)	2000.11.15 2024.2.22	2023.12.6~7	None
Fujikensetsu Co., Ltd. (Kansai Branch)	2000.3.1 2023.12.21	2023.10.18~19	None