

Company name: HASEKO Corporation
(Securities Code: 1808; Tokyo Prime Market)

Notice Concerning Change of President

HASEKO Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on January 23, 2025, to change the Company’s president as described below.

1. Reason for change

To strongly promote the next medium-term management plan under a new management structure aiming at enhancing sustainable corporate value

2. Details of change

New Title	Name	Current Title
Executive Vice Chairman and Representative Director	Kazuo Ikegami	President and Representative Director
President and Representative Director	Satoshi Kumano	Representative Director, Executive Operating Officer

3. Career summary of newly appointed representative director and president

Name: Satoshi Kumano

Date of birth: September 7, 1961 (63 years old)

Career summary:

April 1985 Joined the Company

April 2004 General Manager, of Sales Section II of Business Dept. I, Business Promotion Div.

April 2007 Deputy General Manager of Business Dept. III, Business Promotion Div.

April 2010 General Manager of Business Dept. I, Business Promotion Div.

April 2013 Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.

April 2015 Operating Officer, Responsible for Personnel, Corporate Management Div.

April 2016 Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.

April 2017 Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, Risk Management, and CSR, Corporate Management Div.

April 2019 Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.

- April 2020 Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
- June 2020 Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
- April 2022 Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Tokai Business Promotion Div. and Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
- April 2023 Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management, Leasing and Senior Living Businesses
- June 2023 Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management and Leasing Businesses
- April 2024 Representative Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management and Leasing Businesses (to the present)
- April 2025 President and Representative Director (scheduled)

Number of Company Shares Owned: 38 thousand shares (as of September 30, 2024)

4. Scheduled date of assuming office

April 1, 2025

End