

[Translation for Reference and Convenience Only]

Please note that the following is an unofficial English translation of the Japanese Notice of Convocation of the 109th Ordinary General Meeting of Shareholders of HASEKO Corporation (the “Company”). The Company provides this translation for reference and convenience only and without any warranty as to its accuracy or otherwise. In the case of any discrepancies between the translation and the Japanese original, the latter shall prevail.

Securities Code 1808

June 3, 2026

To Our Shareholders:

HASEKO Corporation
2-32-1 Shiba, Minato-ku, Tokyo, Japan
Satoshi Kumano
President and Representative Director

NOTICE OF CONVOCAION OF THE 109th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby inform you of the 109th Ordinary General Meeting of Shareholders of HASEKO Corporation (“the Company”), which will be held as indicated below.

If you do not attend the meeting, you may still exercise your voting rights on the Internet or in writing. Please review the Reference Materials for the General Meeting of Shareholders, then refer to the instructions on pages 2 to 3 and exercise your voting rights by 5:00 p.m. on Thursday, June 25, 2026, Japan time.

- 1. Date and Time:** Friday, June 26, 2026, at 10:00 a.m.
(Doors open at 9:00 a.m.)
- 2. Place:** Head Office Hall of HASEKO Corporation
2-32-1 Shiba, Minato-ku, Tokyo, Japan
- 3. Agenda:**
- Matters to be Reported:** Reports on the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements for the 109th Fiscal Year (from April 1, 2025 to March 31, 2026) and the Audit Results by the Accounting Auditor and the Board of Corporate Auditors for the Consolidated Statutory Reports
- Matters to be Resolved:**
- Proposal No. 1** Distribution of Surplus
- Proposal No. 2** Election of Twelve (12) Directors
- Proposal No. 3** Election of Two (2) Corporate Auditors
- Proposal No. 4** Revision of the Directors’ and Corporate Auditors’ Remuneration Amount
- Proposal No. 5** Revision of the Performance-Linked Share Awards Scheme for Directors
- 4. Decision Items Pertaining to Convocation:**
(Please see the “Guide to Exercise of Voting Rights” on page 2.)

In the event that any revisions to the Notice are required, the revisions will be posted on the respective websites where the matters are posted.

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[Guide to Exercise of Voting Rights]

(1) Guide to Deadlines for Exercise of Voting Rights

1. In the event that you are exercising your voting rights via the Internet, the deadline for submission is Thursday, June 25, 2026, at 5:00 p.m. in Japan time. Please see the “(2) Guide to Exercise of Voting Rights via the Internet” below.
2. In the event that you are exercising your voting rights by mail, the voting deadline in all circumstances is Thursday, June 25, 2026, at 5:00 p.m. in Japan time, so please indicate your acceptance or rejection of the proposals mentioned on the enclosed Voting Rights Exercise Form and be sure to return the form to us by the voting cutoff date mentioned above.

(2) Guide to Exercise of Voting Rights via the Internet

1. The exercise of voting rights via the Internet is only possible by accessing the Company’s designated voting website (<https://evote.tr.mufg.jp/>) from a personal computer or smartphone. (Please note that this service is unavailable from 2:30 a.m. to 4:30 a.m. in Japan time every day.)
2. In the event of exercising voting rights via personal computer or smartphone, please be aware that, depending on the Internet environment used by the shareholder, it may not be possible to vote if the Internet connection is using, for example, firewall, antivirus software, proxy server, or if TLS encrypted communication is not specified.

(3) Handling of Duplicate Votes Occurring via the Internet and by Mail

1. **If voting rights have been exercised in duplicate, both via the Internet and by mail, the vote submitted via the Internet shall be considered valid.**
2. **If there is no indication of approval or disapproval for a proposal on the Voting Rights Exercise Form, it will be deemed that approval has been indicated for the proposal made by the Company.**

(4) Handling of Duplicate Votes Occurring via the Internet

1. **If voting rights have been exercised multiple times via the Internet, the vote submitted last shall be considered valid.**

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Direct all inquiries related to the voting system to:
Corporate Agency Division Help Desk
Mitsubishi UFJ Trust and Banking Corporation
Telephone: +81-120-173-027 (toll free in Japan, 9:00 a.m. to 9:00 p.m.)

Management trust banks and other nominee shareholders (including standing proxies) who send in applications in advance to use the Electronic Voting Platform managed by ICJ, Inc. (established as a joint venture company by the Tokyo Stock Exchange, Inc.) can use this platform as an alternative method of electronic voting at the Company’s General Meeting of Shareholders instead of the method of voting via the Internet described above.

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Reference Materials for the General Meeting of Shareholders

Proposals and Reference Matters

Proposal No. 1 Distribution of Surplus

The Company’s basic policy on shareholder returns is to maintain stable dividend through appropriate management of liabilities and equity, while also implementing progressive dividends policy during the period of the current medium-term business plan.

With respect to the year-end dividend for the fiscal year ended March 31, 2026, the Company has decided to distribute ¥50.00 per share. Accordingly, the annual dividend combined with the interim dividend of ¥45.00 per share amounts to ¥95.00 per share.

Matters Regarding the Year-end Distribution

- (1) Type of Dividend Property:
 - Cash
- (2) Matters Concerning Distribution of Dividend Property and Total Amounts:
 - ¥50 per share for common shares
 - Total dividends of ¥13,449,085,900
- (3) Effective Date for Distribution of Surplus:
 - June 29, 2026

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Proposal No. 2 Election of Twelve (12) Directors

The terms of office of all twelve (11) Directors will expire at the conclusion of this General Meeting of Shareholders. Mr. Shinsuke Fujii, an Outside Director, retired from his position, as he passed away on January 25, 2026. Accordingly, the Company proposes election of twelve (12) Directors, including five (5) Outside Directors.

The candidates for Director are as follows:

No.	Gender	Name		Positions/Responsibilities in the Company	Attendance at Board Meetings
1.	Male	Noriaki Tsuji	Reappointment	Chairman and Director	14 out of 14 (100%)
2.	Male	Kazuo Ikegami	Reappointment	Representative Director, Executive Vice Chairman, In Charge of Group Technology	14 out of 14 (100%)
3.	Male	Satoshi Kumano	Reappointment	President and Representative Director	14 out of 14 (100%)
4.	Male	Kuniyoshi Mimori	Reappointment	Director, Executive Vice President, In Charge of Construction Div. and Group Construction-Related Business	14 out of 14 (100%)
5	Male	Toru Yamaguchi	Reappointment	Director, Executive Vice President, In Charge of Business Promotion and Group Condominium Management and Operation Business	14 out of 14 (100%)
6	Male	Takehiko Asano	New Candidate	Director, Senior Operating Officer, Responsible for Corporate Planning, Finance, and IR, Corporate Management Div. and In Charge of Accounting	-
7	Female	Naoko Yoshimura	Reappointment	Director, Operating Officer, Responsible for Sustainability Promotion and Corporate Communication, Corporate Management Div.	14 out of 14 (100%)
8	Male	Kazuhiko Ichimura	Reappointment Outside Director Independent Director	Outside Director	14 out of 14 (100%)
9	Female	Mami Nagasaki	Reappointment Outside Director Independent Director	Outside Director	14 out of 14 (100%)
10	Male	Toshikatsu Ogura	Reappointment Outside Director Independent Director	Outside Director	14 out of 14 (100%)
11	Male	Takeshi Fujii	Reappointment Outside Director Independent Director	Outside Director	11 out of 11 (100%)
12	Male	Nobuaki Kitamori	New Candidate Outside Director Independent Director	-	-

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[Reference] Skills matrix of the candidates for Director

Name		Company management/ Management/ strategy	Finance/ Accounting	Legal affairs/ Risk management	Overseas business	Construction/ Architecture	Sales/ Real estate	Urban development	Technology/ DX	ESG/ Sustainability
Noriaki Tsuji Chairman and Director		•		•			•	•		•
Kazuo Ikegami Representative Director, Executive Vice Chairman		•		•		•			•	•
Satoshi Kumano President and Representative Director		•		•	•		•	•		•
Kuniyoshi Mimori Director, Executive Vice President		•				•			•	
Toru Yamaguchi Director, Executive Vice President		•			•		•	•		
Takehiko Asano Senior Operating Officer		•	•		•				•	
Naoko Yoshimura Director, Operating Officer		•					•			•
Kazuhiko Ichimura Outside Director	Outside Independent	•	•	•				•		•
Mami Nagasaki Outside Director	Outside Independent		•	•						•
Toshikatsu Ogura Outside Director	Outside Independent	•	•	•					•	•
Takeshi Fujii Outside Director	Outside Independent	•	•	•		•				•
Nobuaki Kitamori	Outside Independent	•	•	•	•				•	•


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company	
1.	<p><u>Reappointment</u></p>  <p>Noriaki Tsuji (December 10, 1952)</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 95,000</p>	<p>April 1975 June 1999 April 2003 April 2005 April 2010 April 2014 April 2020 April 2022</p>	<p>Joined HASEKO Corporation Director, General Manager of Business Dept. I Managing Director, Responsible for Kansai Business Promotion Div., Life Support Project Div., and Shirokane Project Representative Director, Executive Operating Officer, Chief Officer of Kansai Region and In Charge of Kansai Urban Revitalization Project Div. Representative Director, Executive Vice President, Assistant to the President and In Charge of Business Promotion President and Representative Director Chairman and Representative Director Chairman and Director (to the present)</p>
<p>[Reasons for nomination as a candidate for Director] Noriaki Tsuji has been mainly responsible for construction orders and sales and real estate businesses since he joined the Company, and has abundant business experience. He has been in charge of management of the Company as President and Representative Director since 2014, as Chairman and Representative Director since 2020 and as Chairman and Director since 2022, and he has been making great efforts on the strengthening of the HASEKO Group, accumulating extensive knowledge about management. By leveraging his experience and knowledge into the Company’s management as a Director, he is expected to contribute to the improvement of the Company’s business performance and corporate value. For such reasons, the Company has continuously nominated him as a candidate for Director.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held	
2.	<p><u>Reappointment</u></p>  <p>Kazuo Ikegami (July 21, 1957)</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 40,400</p>	<p>March 1980</p> <p>April 2008</p> <p>April 2009</p> <p>June 2011</p> <p>April 2014</p> <p>April 2017</p> <p>April 2020</p> <p>April 2025</p> <p>[Responsibilities] In Charge of Group Technology</p> <p>[Significant Positions Concurrently Held] Chairman, The Associated General Contractors of Tokyo (scheduled to assume office on May 27, 2026)</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer and Deputy General Manager of Architecture & Engineering Div.</p> <p>Operating Officer and General Manager of Architecture & Engineering Div.</p> <p>Director, Operating Officer and General Manager of Architecture & Engineering Div.</p> <p>Director, Senior Operating Officer, In Charge of Architecture & Engineering Div. and Kansai Architecture & Engineering Div.</p> <p>Director, Executive Operating Officer, In Charge of Architecture & Engineering Div., Kansai Architecture & Engineering Div., and Technology Promotion Div.</p> <p>President and Representative Director</p> <p>Representative Director, Executive Vice Chairman, In Charge of Group Technology (to the present)</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Kazuo Ikegami has been mainly responsible for architecture and engineering business since he joined the Company, and has abundant business experience. Since his assumption of office of Director in 2011, he has been in charge of Architecture and Engineering Div., Kansai Architecture & Engineering Div., Technology Promotion Div., Group Real Estate Development and Sales Business, and other areas. He has been in charge of management of the Company as President and Representative Director since 2020 and as Representative Director, Executive Vice Chairman since 2025, and he has been making great efforts on the strengthening of the HASEKO Group, accumulating extensive knowledge about management. By leveraging his experience and knowledge into the Company’s management as a Director, he is expected to contribute to the improvement of the Company’s business performance and corporate value. For such reasons, the Company has continuously nominated him as a candidate for Director.</p>			

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company	
3.	<p><u>Reappointment</u></p>  <p>Satoshi Kumano (September 7, 1961)</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 46,200</p>	<p>April 1985</p> <p>April 2013</p> <p>April 2015</p> <p>April 2020</p> <p>June 2020</p> <p>April 2023</p> <p>April 2024</p> <p>April 2025</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.</p> <p>Operating Officer, Responsible for Personnel, Corporate Management Div.</p> <p>Senior Operating Officer, In Charge of Business Promotion Div. and Development Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business</p> <p>Director, Senior Operating Officer, In Charge of Business Promotion Div. and Development Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business</p> <p>Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management, Leasing and Senior Living Businesses</p> <p>Representative Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management and Leasing Businesses</p> <p>President and Representative Director (to the present)</p>
	<p>[Reasons for nomination as a candidate for Director]</p> <p>Satoshi Kumano has been mainly responsible for construction orders and sales, real estate businesses and corporate management since he joined the Company, and has abundant business experience. Since his assumption of office of Director in 2020, he has been in charge of Business Promotion Div., Development Promotion Div., Group Real Estate Development, Sales, and Senior Living Business, Group Property Management and Leasing Business and other areas. He has been in charge of management of the Company as President and Representative Director since 2025, and he has been making great efforts on the strengthening of the HASEKO Group, accumulating extensive knowledge about management. By leveraging his experience and knowledge into the Company’s management as a Director, he is expected to contribute to the improvement of the Company’s business performance and corporate value. For such reasons, the Company has continuously nominated him as a candidate for Director.</p>		

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held	
4.	<p><u>Reappointment</u></p>  <p>Kuniyoshi Mimori (May 19, 1960)</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 32,400</p>	<p>April 1983</p> <p>April 2018</p> <p>April 2020</p> <p>April 2022</p> <p>June 2024</p> <p>April 2025</p> <p>[Responsibilities]</p> <p>[Significant Positions Concurrently Held]</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer, Responsible for Construction Dept. I, II, and III, Construction Div.</p> <p>Senior Operating Officer, Responsible for Construction Management, Customer Satisfaction Dept., and Equipment Dept., Construction Div.</p> <p>Executive Operating Officer, Responsible for Construction Management, Customer Satisfaction Dept., and Equipment Dept., Construction Div.</p> <p>Director, Executive Operating Officer, In Charge of Construction Div. and Group Construction-Related Business</p> <p>Director, Executive Vice President, In Charge of Construction Div. and Group Construction-Related Business (to the present)</p> <p>In Charge of Construction Div. and Group Construction Business</p> <p>Director, Haseko Reform, Inc.</p> <p>Director, FujiKensetsu Co., Ltd.</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Kuniyoshi Mimori has been mainly responsible for construction business since he joined the Company. He has abundant business experience in construction work, the Company’s core business, and extensive knowledge about management. Since his assumption of office of Operating Officer in 2018, he has been in charge of Construction Management, Customer Satisfaction Dept., Equipment Dept., Construction Div., Group Construction Business, and other areas. He has greatly contributed to the improvement of the Company’s performance as Director since 2024. For such reasons, the Company has continuously nominated him as a candidate for Director.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held	
5	<p><u>Reappointment</u></p>  <p>Toru Yamaguchi (December 14, 1963)</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 31,600</p>	<p>March 1988</p> <p>April 2015</p> <p>April 2020</p> <p>April 2023</p> <p>June 2023</p> <p>April 2026</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer, General Manager of Business Dept. I, Business Promotion Div.</p> <p>Senior Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.</p> <p>Executive Operating Officer, Responsible for Kansai Business Promotion Div. and Tokai Business Promotion Div., and In Charge of Group Real Estate Development, Sales, and Real Estate Brokerage Businesses</p> <p>Director, Executive Operating Officer, Responsible for Kansai Business Promotion Div. and Tokai Business Promotion Div., and In Charge of Group Real Estate Development, Sales, and Real Estate Brokerage Businesses</p> <p>Director, Executive Vice President, In Charge of Business Promotion and Group Condominium Management and Operation Business (to the present)</p> <p>[Responsibilities] In Charge of Business Promotion and Group Condominium Management and Operation Business</p> <p>[Significant Positions Concurrently Held] Director, Haseko Property Management Holdings Inc. Director, Haseko Senior Well Design Co., Ltd. Director, Haseko Livenet, Inc.</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Toru Yamaguchi has been mainly responsible for construction orders and sales, and real estate businesses since he joined the Company, and has abundant business experience and extensive knowledge about management. Since his assumption of office of Operating Officer in 2015, he has been in charge of Business Depts. I, II, and III and Yokohama Branch, responsible for Kansai Business Promotion Div. and Tokai Business Promotion Div., and In Charge of Group Real Estate Development, Sales, and Real Estate Brokerage Businesses and other areas. He has greatly contributed to the improvement of the Company’ performance as Director since 2023. For such reasons, the Company has continuously nominated him as a candidate for Director.</p>			

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held	
6	<p data-bbox="215 365 391 398"><u>New Candidate</u></p>  <p data-bbox="231 734 454 801">Takehiko Asano (October 28, 1964)</p> <p data-bbox="220 835 462 925">[Number of Company Shares Owned] 13,540</p>	<p data-bbox="494 365 630 398">March 1988</p> <p data-bbox="494 398 630 432">April 2023</p> <p data-bbox="494 461 630 495">April 2026</p> <p data-bbox="494 611 694 645">[Responsibilities]</p> <p data-bbox="494 645 1460 705">Corporate Planning, Finance, and IR, Corporate Management Div. and In Charge of Accounting</p> <p data-bbox="494 739 965 772">[Significant Positions Concurrently Held]</p> <p data-bbox="494 772 1013 806">Director, HASEKO HOME HOLDINGS Inc.</p>	<p data-bbox="702 365 1037 398">Joined HASEKO Corporation</p> <p data-bbox="702 398 1452 459">Operating Officer, Responsible for Corporate Planning, Corporate Management Div., and Secretary’s Office</p> <p data-bbox="702 459 1428 593">Senior Operating Officer, Responsible for Corporate Planning, Finance, and IR, Corporate Management Div., and In Charge of Accounting (to the present)</p>
	<p data-bbox="207 936 805 969">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="207 969 1484 1220">Takehiko Asano has been mainly responsible for corporate planning since he joined the Company, and has abundant business experience and extensive knowledge of management. He has served as Executive General Manager of Corporate Planning Dept., Deputy General Manager of Overseas Business Dept., and General Manager of Real Estate Investment Dept. He has greatly contributed to planning and formulating the medium-term business plan as Operating Officer responsible for Corporate Planning, Corporate Management Div. since 2023. For these reasons, he can be expected to contribute to the enhancement of corporate value of the Company. Therefore, the Company has nominated him as a candidate for Director.</p>		


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held	
7	<p><u>Reappointment</u></p>  <p>Naoko Yoshimura (April 5, 1967)</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 28,300</p>	<p>April 1992</p> <p>July 1994</p> <p>December 1998</p> <p>January 2004</p> <p>January 2018</p> <p>June 2023</p>	<p>Joined HASEKO Corporation</p> <p>Haseko Research Institute Inc.</p> <p>Member of Committee for Study and Deliberation of Facilitation of Relocation by the Elderly, Housing Bureau, Ministry of Construction</p> <p>Member of Committee for Study and Deliberation of Systems for the Support for Relocation by the Elderly, Hyogo Prefectural Government</p> <p>Member of Discussion Panel Regarding Serviced Housing for the Elderly, Ministry of Land, Infrastructure, Transport and Tourism</p> <p>Director, Operating Officer, Responsible for Sustainability Promotion, Corporate Management Div. and In Charge of the Group Senior Living Business, HASEKO Corporation (to the present)</p> <p>[Responsibilities] Responsible for Sustainability Promotion and Corporate Communication</p> <p>[Significant Positions Concurrently Held] President and Representative Director, Haseko Research Institute Inc.</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Since joining the Company, Naoko Yoshimura has been mainly involved in the evaluation and analysis of systems, policies, and market environment related to the senior housing and facilities business, study and research for the formulation of business plans, and consulting at Haseko Research Institute Inc, resulting in her abundant research outcomes and practical experience. Since her assumption of office of Director, she has greatly contributed to the improvement of the Company’s and the Group’s corporate performance. For such reasons, the Company has continuously nominated her as a candidate for Director.</p>			


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8	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Reappointment</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Outside</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Independent Director</div>  <p>Kazuhiko Ichimura (April 29, 1953)</p> <p>[Terms of Office] 10 years</p> <p>[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p>[Number of Company Shares Owned] 6,100</p>	<p>April 1977</p> <p>May 2007</p> <p>March 2013</p> <p>April 2013</p> <p>January 2016</p> <p>March 2016</p> <p>June 2016</p>	<p>Joined Mitsubishi Corporation</p> <p>President & CEO of Mitsubishi Corporation Urban Development, Inc. (temporary transfer)</p> <p>Retired from Mitsubishi Corporation and Mitsubishi Corporation Urban Development, Inc.</p> <p>Operating Officer, Integrated Account Service Management of ASATSU-DK INC.</p> <p>Operating Officer, Account Management Center IV</p> <p>Retired from ASATSU-DK INC.</p> <p>Outside Director of HASEKO Corporation (current position) (to the present)</p>
<p>[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p>Kazuhiko Ichimura has abundant experience in promoting urban redevelopment projects and large-scale commercial development at Mitsubishi Corporation. In addition, he was engaged in the management of developers of income properties, centered on commercial establishments, as CEO at Mitsubishi Corporation Urban Development, Inc. and gained abundant experience and an excellent track record in company management. He also has a business perspective targeted at consumers gained as an Operating Officer at ASATSU-DK INC. Since he assumed the office of Outside Director, he has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously nominated him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since the amount of the Company’s transactions with Mitsubishi Corporation, Mitsubishi Corporation Urban Development, Inc. and ASATSU-DK INC. (currently ADK Marketing Solutions Inc.) is 1% or less of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held
9	<p> <u>Reappointment</u> <u>Outside</u> <u>Independent Director</u> </p>  <p> Mami Nagasaki (December 13, 1973) </p> <p> [Terms of Office] 8 years [Attendance at Board Meetings] 14 out of 14 meetings (100%) [Number of Company Shares Owned] 2,500 </p>	<p> April 1998 Registered as attorney (Daini Tokyo Bar Association) April 1998 Joined Ishii Law Office September 2004 Marshall Suzuki Law Group, LLP January 2005 Office of International Affairs, General Coordination Division, Planning and Coordination Bureau, Financial Services Agency April 2009 Partner of Ishii Law Office (current position) December 2014 Special Member of Tokyo Metropolitan Examination Committee for Disputes over Construction Works April 2015 Civil conciliation commissioner, Tokyo District Court June 2016 Executive Director, Ichigo Green Infrastructure Investment Corporation June 2018 Outside Director of HASEKO Corporation (current position) June 2021 Outside Auditor, HONDA TSUSHIN KOGYO CO., LTD. September 2021 Retired from Executive Director, Ichigo Green Infrastructure Investment Corporation December 2022 Retired from Special Member of Tokyo Metropolitan Examination Committee for Disputes over Construction Works December 2022 Member of Tokyo Metropolitan Examination Committee for Disputes over Construction Works. (current position) December 2022 Retired from Civil conciliation commissioner, Tokyo District Court December 2022 Retired from Outside Auditor, HONDA TSUSHIN KOGYO CO., LTD. June 2024 Outside Director, Japan Aviation Electronics Industry, Limited (current position) (to the present) </p> <p> [Significant Positions Concurrently Held] Attorney, Partner of Ishii Law Office Member of Tokyo Metropolitan Examination Committee for Disputes over Construction Works Outside Director, Japan Aviation Electronics Industry, Limited </p> <p> [Reasons for nomination as a candidate for Outside Director and a summary of the expected role] Mami Nagasaki has diverse experiences as an attorney and knowledge about legal affairs in general, and also is engaged in duties related to the Company’s main construction business. In addition, she has executed overall business operations at an investment company as Executive Director, and also has experience and track record in corporate management. Since she assumed the office of Outside Director, she has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously nominated her as a candidate for Outside Director with the expectation that she will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. She has not been directly engaged in corporate management; however, based on the above reasons, the Company has determined that she will appropriately fulfill duties as Outside Director. Since no advisory contracts, etc. have been made between the Company and Ishii Law Office, and no transactions have been made between the Company and Ichigo Green Infrastructure Investment Corporation, HONDA TSUSHIN KOGYO CO., LTD., and Japan Aviation Electronics Industry, Limited, the Company believes that she is independent with no conflict of interest with general shareholders as she meets the Company’s independence criteria. </p>


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held	
10	<p data-bbox="225 367 459 479"> <u>Reappointment</u> <u>Outside</u> <u>Independent Director</u> </p>  <p data-bbox="240 824 456 891">Toshikatsu Ogura (August 26, 1953)</p> <p data-bbox="252 925 448 987">[Terms of Office] 6 years</p> <p data-bbox="233 987 467 1111">[Attendance at Board Meetings] 14 out of 14 meetings (100%)</p> <p data-bbox="233 1115 467 1205">[Number of Company Shares Owned] 3,100</p>	<p data-bbox="507 367 635 398">April 1978</p> <p data-bbox="507 405 635 436">July 2007</p> <p data-bbox="507 495 667 526">October 2009</p> <p data-bbox="507 562 635 593">June 2011</p> <p data-bbox="507 622 635 654">June 2012</p> <p data-bbox="507 689 635 721">June 2015</p> <p data-bbox="507 728 635 759">June 2015</p> <p data-bbox="507 786 635 817">June 2018</p> <p data-bbox="507 824 635 855">June 2018</p> <p data-bbox="507 862 635 893">June 2020</p> <p data-bbox="507 900 635 931">June 2020</p> <p data-bbox="507 945 635 976">June 2020</p> <p data-bbox="507 983 635 1014">June 2022</p> <p data-bbox="507 1041 635 1072">June 2022</p> <p data-bbox="507 1079 635 1111">June 2022</p> <p data-bbox="507 1117 635 1149">June 2024</p> <p data-bbox="507 1205 979 1236">[Significant Positions Concurrently Held]</p>	<p data-bbox="710 367 1453 495"> Joined Nippon Telegraph and Telephone Public Corporation Senior Vice President, Senior Executive Manager of Kyushu Regional Headquarters and Manager of Fukuoka Branch, Nippon Telegraph and Telephone West Corporation </p> <p data-bbox="710 501 1422 562">Senior Vice President, General Manager of Corporate Strategy Planning Dept.</p> <p data-bbox="710 568 1461 629">Executive Vice President, General Manager of Corporate Strategy Planning Dept.</p> <p data-bbox="710 636 1437 696">Senior Executive Vice President, Representative Member of the Board</p> <p data-bbox="710 703 1262 734">Retired from Metropolitan Expressway Co., Ltd.</p> <p data-bbox="710 741 1350 801">President and Representative Director, NTT BUSINESS ASSOCIE Corporation</p> <p data-bbox="710 808 1262 840">Retired from Metropolitan Expressway Co., Ltd.</p> <p data-bbox="710 846 1437 878">Chairman, The Japan Telecommunications Welfare Association</p> <p data-bbox="710 884 1262 916">Retired from Metropolitan Expressway Co., Ltd.</p> <p data-bbox="710 922 1366 983">Chairman, Information & Telecommunication Equipment Constructor’s Association</p> <p data-bbox="710 990 1398 1021">Outside Director of HASEKO Corporation (current position)</p> <p data-bbox="710 1028 1382 1088">Retired from Chairman, Information & Telecommunication Equipment Constructor’s Association</p> <p data-bbox="710 1095 1414 1126">Outside Director of JAPAN POST Co., Ltd. (current position)</p> <p data-bbox="710 1133 1342 1164">Outside Director of AIRPORT FACILITIES CO., LTD.</p> <p data-bbox="710 1171 1262 1232">Retired from Metropolitan Expressway Co., Ltd. (to the present)</p> <p data-bbox="523 1238 995 1270">Outside Director, JAPAN POST Co., Ltd.</p>
<p data-bbox="215 1270 1318 1301">[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p data-bbox="215 1308 1477 1821">Toshikatsu Ogura was engaged in business management of companies as a Representative Director at Nippon Telegraph and Telephone West Corporation and NTT BUSINESS ASSOCIE Corporation, and has abundant experience and excellent track record in management. Since he assumed the office of Outside Director, he has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously nominated him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since the Company has no transactions with The Japan Telecommunications Welfare Association (currently NTT Group Welfare Association), Information & Telecommunication Equipment Constructor’s Association, and AIRPORT FACILITIES CO., LTD., the amount of the Company’s transactions with JAPAN POST Co., Ltd. is 1% or less of the consolidated net sales, and the amount of the Company’s transactions with Nippon Telegraph and Telephone Corporation (currently NTT, Inc.), Nippon Telegraph and Telephone West Corporation (currently NTT West, Inc.), and NTT BUSINESS ASSOCIE Corporation (currently NTT ExC Partner Corporation) is less than 2% of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held
11	<p> <u>Reappointment</u> <u>Outside</u> <u>Independent Director</u> </p>  <p> Takeshi Fujii (January 7, 1959) </p> <p> [Terms of Office] 1 year [Attendance at Board Meetings] 11 out of 11 meetings (100%) [Number of Company Shares Owned] 0 </p>	<p> April 1983 Joined Ministry of Construction July 2006 Director, Land Information Division, Land and Water Resources Bureau, Ministry of Land, Infrastructure, Transport and Tourism April 2007 Deputy Governor, Nagasaki Prefecture August 2011 Counselor (Budget and Accounts), Minister’s Secretariat, Ministry of Land, Infrastructure, Transport and Tourism July 2012 Director, Budget and Accounts Division, Minister’s Secretariat August 2013 Assistant Vice-Minister (in charge of National Spatial Planning and Regional Policy Bureau), Minister’s Secretariat July 2014 Deputy Director-General, Kanto Regional Development Bureau July 2016 Director-General, National Spatial Planning and Regional Policy Bureau July 2017 Retired from Ministry of Land, Infrastructure, Transport and Tourism January 2018 Advisor, Tokyu Research Institute, Inc. June 2018 Director, The Eighteenth Bank, Ltd. June 2019 Retired from The Eighteenth Bank, Ltd. June 2021 Retired from Advisor, Tokyu Research Institute, Inc. June 2021 Representative Director and Senior Managing Executive Officer, Metropolitan Expressway Co., Ltd. June 2024 Retired from Metropolitan Expressway Co., Ltd. October 2024 Advisor, Mitsui Sumitomo Insurance Company, Limited (current position) April 2025 Special Visiting Professor, School of Management and Information Sciences, Tama University (current position) June 2025 Outside Director of HASEKO Corporation (current position) (to the present) </p> <p> [Significant Positions Concurrently Held] Advisor, Mitsui Sumitomo Insurance Company, Limited Special Visiting Professor, School of Management and Information Sciences, Tama University </p>
<p> [Reasons for nomination as a candidate for Outside Director and a summary of the expected role] Takeshi Fujii is from the Ministry of Land, Infrastructure, Transport and Tourism. Having held various positions in the Land and Water Resources Bureau and Kanto Regional Development Bureau and served as the Director-General of the National Spatial Planning and Regional Policy Bureau, he has extensive knowledge about the construction industry. In addition, as Representative Director of Metropolitan Expressway Co., Ltd., he has also been engaged in business management of a company and has abundant experience and an excellent track record in management. For such reasons, the Company has continuously nominated him for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since no transactions have been made between the Company and Metropolitan Expressway Co., Ltd. or Tama University, the amount of the Company’s transactions with The Eighteenth Bank, Ltd. (currently The Juhachi-Shinwa Bank, Ltd.) and Mitsui Sumitomo Insurance Company, Limited is 1% or less of the consolidated net sales, no transactions have been made between the Company and Tokyu Research Institute, Inc., and the amount of the Company’s transactions with the group to which Tokyu Research Institute, Inc. belongs is less than 2% of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria. </p>		

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company and Significant Positions Concurrently Held
12	<p data-bbox="220 367 392 398">New Candidate</p> <p data-bbox="220 405 312 436">Outside</p> <p data-bbox="220 443 456 474">Independent Director</p>  <p data-bbox="233 819 448 887">Nobuaki Kitamori (October 8, 1958)</p> <p data-bbox="225 927 464 1016">[Number of Company Shares Owned] 0</p>	<p data-bbox="496 367 1038 398">April 1983 Joined MITSUI & CO., LTD.</p> <p data-bbox="496 405 911 436">April 2013 Managing Officer</p> <p data-bbox="496 443 1031 474">April 2016 Executive Managing Officer</p> <p data-bbox="496 481 1310 512">June 2017 Representative Director, Executive Managing Officer</p> <p data-bbox="496 519 1390 551">April 2018 Representative Director, Senior Executive Managing Officer</p> <p data-bbox="496 557 1270 589">April 2019 Representative Director, Executive Vice President</p> <p data-bbox="496 595 1078 627">April 2020 Advisor, JA Mitsui Leasing, Ltd.</p> <p data-bbox="496 633 1110 665">June 2020 Retired from MITSUI & CO., LTD.</p> <p data-bbox="496 672 1422 739">June 2020 Representative Director, Executive Vice President of JA Mitsui Leasing, Ltd.</p> <p data-bbox="496 745 975 777">April 2023 Representative Director</p> <p data-bbox="496 784 1126 815">June 2023 Retired from JA Mitsui Leasing, Ltd.</p> <p data-bbox="496 822 1318 889">February 2025 Outside Director of SymEnergy Inc. (current position) (to the present)</p> <p data-bbox="496 837 967 904">[Significant Positions Concurrently Held] Outside Director, SymEnergy Inc.</p>
<p data-bbox="213 1028 1310 1059">[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p data-bbox="213 1066 1485 1438">Nobuaki Kitamori has experience in promoting projects requiring a global perspective, including mobility and ICT business, at MITSUI & CO., LTD., after serving as President of a local subsidiary of the Mitsui & Co. group and Managing Officer, Machinery Business Unit at MITSUI & CO. (U.S.A.), INC. In addition, he was engaged in business management of companies as a Representative Director at the company and has abundant experience and an excellent track record in management. For such reasons, the Company has nominated him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since no transactions have been made between the Company and SymEnergy Inc., and the amount of the Company’s transactions with MITSUI & CO., LTD. and JA Mitsui Leasing, Ltd. is 1% or less of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>		

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Notes:

1. Each candidate has no special interest in the Company.
2. Kazuhiko Ichimura (Candidate No. 8), Mami Nagasaki (Candidate No. 9), Toshikatsu Ogura (Candidate No. 10), Takeshi Fujii (Candidate No. 11), and Nobuaki Kitamori (Candidate No. 12) are the candidates for Outside Director stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act.
3. The Company has notified the Tokyo Stock Exchange of the proposal to elect Kazuhiko Ichimura, Mami Nagasaki, Toshikatsu Ogura, and Takeshi Fujii as independent directors in accordance with the rules of the Exchange. In addition, the Company plans to designate Nobuaki Kitamori as an independent director and notify the Exchange accordingly.
4. JAPAN POST Co., Ltd., at which Mr. Toshikatsu Ogura serves as Outside Director, had its license for the general cargo motor truck transportation business revoked by the Ministry of Land, Infrastructure, Transport and Tourism in June 2025, in connection with cases of deficient roll-call operations that occurred at its post offices. Although he was not aware of these facts in advance, he had consistently and repeatedly made remarks at meetings of the Board of Directors and elsewhere regarding the importance of compliance with laws and regulations and the thorough implementation thereof. After these facts came to light, he has been fulfilling his duties by making proposals at meetings of the Board of Directors meetings and other forums to make proposals toward preventing recurrence, among other actions.
5. The Company has entered into a limited liability agreement with Kazuhiko Ichimura, Mami Nagasaki, Toshikatsu Ogura, and Takeshi Fujii in accordance with the Articles of Incorporation. In the event that they are reelected and assume the office of Outside Director, the Company will continue the said agreement with them. In the event that Nobuaki Kitamori is elected as Outside Director, the Company will enter into a limited liability agreement with him in accordance with the Articles of Incorporation as well. Brief details of the limited liability agreement are presented as follows.

Limited Liability Agreement with Outside Officer

Effective after entering into a limited liability agreement, should an Outside Director bear any liability with respect to his or her responsibilities prescribed under Article 423, Paragraph 1, of the Companies Act, where such Outside Director performed his or her duties in good faith and without gross negligence, his or her liabilities shall be limited to the amount stipulated under Article 425, Paragraph 1, of the Companies Act.

6. The Company has concluded a directors and officers (D&O) liability insurance agreement with an insurance company that insures all Directors, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This insurance agreement covers compensation for damages and litigation costs to be borne by the insured person for actions taken (or inaction) in his or her roles as an officer of the Company. The Company bears the full amount of all insurance premiums for the insured persons. If each candidate assumes the office of Director, he or she will be included as an insured person of this insurance agreement. The Company plans to renew this insurance agreement during his term of office with the same terms and conditions.


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Proposal No. 3 Election of Two (2) Corporate Auditors


Since the terms of office of Yoshitaka Fukui and Mitsuo Isoda will expire at the conclusion of this General Meeting of Shareholders, the Company proposes the election of two (2) Corporate Auditor.

The candidates for the position of Corporate Auditor are as follows. The Board of Corporate Auditors has approved this proposal.

No.	Name (Date of Birth)	Personal History, Positions, and Significant Positions Concurrently Held	
1.	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">New Candidate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Outside</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Independent Corporate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Auditor</div>  <p style="text-align: center;">Toru Muranaka (June 3, 1965)</p> <p style="text-align: center;">[Number of Company Shares Owned] 0</p>	<p>April 1995 Registered as attorney (Osaka Bar Association)</p> <p>April 1995 Joined Daiichi Law Office (currently Daiichi Law Office, P.C.)</p> <p>April 2007 Adjunct Lecturer, Doshisha Law School, Doshisha University</p> <p>January 2008 Partner of Daiichi Law Office, P.C.</p> <p>April 2012 Bar Examiner for the 2012 Bar Examination (Commercial Code)</p> <p>October 2012 Bar Examiner and examiner for the preliminary examination for the 2013 Bar Examination (Commercial Code)</p> <p>October 2013 Bar Examiner and examiner for the preliminary examination for the 2014 Bar Examination (Commercial Code)</p> <p>May 2014 Outside Corporate Auditor, Furuno Electric Co., Ltd.</p> <p>March 2015 Retired from Doshisha Law School, Doshisha University</p> <p>June 2015 Outside Corporate Auditor, Suzuken Co., Ltd.</p> <p>June 2016 Outside Director, CAPCOM CO., LTD.</p> <p>June 2021 Retired from Suzuken Co., Ltd.</p> <p>July 2023 Advisor, Compliance Promotion Council, Ministry of Finance (current position)</p> <p>June 2025 Retired from CAPCOM CO., LTD.</p> <p>January 2026 Representative Partner of Daiichi Law Office, P.C. (current position)</p> <p>May 2026 Retired from Furuno Electric Co., Ltd. (to the present)</p>	<p>[Significant Positions Concurrently Held]</p> <p>Attorney and Representative Partner of Daiichi Law Office, P.C.</p> <p>Advisor, Compliance Promotion Council, Ministry of Finance</p>
<p>[Reasons for nomination as a candidate for Outside Corporate Auditor]</p> <p>As Toru Muranaka can be expected to play a role as Corporate Auditor based on his high-level of knowledge on and from the perspective of an outstanding expert in laws and regulations, compliance, and risk management as an attorney specializing in Commercial Code, the Company has nominated him as a candidate for Outside Corporate Auditor. He has not been directly engaged in corporate management other than serving as Outside Director and Outside Corporate Auditor; however, based on the above reasons, the Company has determined that he will appropriately fulfill his duties as Outside Corporate Auditor. Since no advisory contracts, etc. have been made between the Company and Daiichi Law Office, P.C., and no transactions have been made between the Company and Doshisha University, its Graduate Schools, Furuno Electric Co., Ltd., Suzuken Co., Ltd., and CAPCOM CO., LTD., the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>			

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No.	Name (Date of Birth)	Personal History, Positions, and Significant Positions Concurrently Held
2.	<p data-bbox="215 367 464 517"> New Candidate Outside Independent Corporate Auditor </p>  <p data-bbox="229 846 469 920">Katsunori Takahashi (August 23, 1966)</p> <p data-bbox="229 954 469 1043">[Number of Company Shares Owned] 0</p>	<p data-bbox="507 367 1458 427">October 1996 Joined Yanagisawa Sakomoto Certified Public Accountant Office (currently Shinsoh Audit Corporation)</p> <p data-bbox="507 434 1385 495">April 2008 Representative Partner, Shinsoh Audit Corporation (current position)</p> <p data-bbox="507 501 1458 562">April 2014 Visiting Professor, Graduate School of Professional Accountancy, Aoyama Gakuin University</p> <p data-bbox="507 568 1321 598">March 2017 Outside Corporate Auditor, G-FACTORY CO., LTD.</p> <p data-bbox="507 604 1342 633">July 2017 Auditor, Incorporated Educational Institution Seigakuin</p> <p data-bbox="507 640 1422 701">December 2017 Auditor, Incorporated Educational Institution Kanrei Shirayuri Gakuen (current position)</p> <p data-bbox="507 707 1442 768">March 2020 Outside Director (Audit & Supervisory Committee Member), G-FACTORY CO., LTD.</p> <p data-bbox="507 775 1422 835">December 2021 Auditor, Metropolitan Foundation for Private Schools (current position)</p> <p data-bbox="507 842 1394 902">November 2023 Outside Corporate Auditor, Hino Kogyo Co., Ltd. (currently Hinoya Co., Ltd.)</p> <p data-bbox="507 909 1155 938">March 2024 Retired from G-FACTORY CO., LTD.</p> <p data-bbox="507 945 1394 1014">March 2024 Retired from Graduate School of Professional Accountancy, Aoyama Gakuin University</p> <p data-bbox="507 1021 1401 1081">June 2025 Chairman, Tokyo Chapter, the Japanese Institute of Certified Public Accountants (current position)</p> <p data-bbox="507 1088 1449 1149">July 2025 Director, Incorporated Educational Institution Seigakuin (current position)</p> <p data-bbox="507 1155 1378 1216">July 2025 Deputy President, the Japanese Institute of Certified Public Accountants (current position) (to the present)</p> <p data-bbox="507 1234 1458 1487"> [Significant Positions Concurrently Held] Certified Public Accountant and Representative Partner, Shinsoh Audit Corporation Chairman, Tokyo Chapter, the Japanese Institute of Certified Public Accountants Deputy President, the Japanese Institute of Certified Public Accountants Auditor, Metropolitan Foundation for Private Schools Auditor, Incorporated Educational Institution Kanrei Shirayuri Gakuen Director, Incorporated Educational Institution Seigakuin Outside Corporate Auditor, Hinoya Co., Ltd. </p>
<p data-bbox="215 1494 1018 1523">[Reasons for nomination as a candidate for Outside Corporate Auditor]</p> <p data-bbox="215 1529 1477 1962">As Katsunori Takahashi can be expected to play a role as Corporate Auditor based on his high-level of knowledge on and from the perspective of an outstanding expert in finance and accounting as a certified public accountant, the Company has nominated him as a candidate for Outside Corporate Auditor. He has not been directly engaged in corporate management other than serving as Outside Director (Audit & Supervisory Committee Member) and Outside Corporate Auditor; however, based on the above reasons, the Company has determined that he will appropriately fulfill his duties as Outside Corporate Auditor. Since no advisory contracts, etc. have been made between the Company and Shinsoh Audit Corporation, and no transactions have been made between the Company and Aoyama Gakuin University, its Graduate Schools, G-FACTORY CO., LTD., Incorporated Educational Institution Seigakuin, Incorporated Educational Institution Kanrei Shirayuri Gakuen, Metropolitan Foundation for Private Schools, Hinoya Co., Ltd., and the Japanese Institute of Certified Public Accountants and its Tokyo Chapter, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>		

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Notes:

1. The candidates have no special interest in the Company.
2. Toru Muranaka (Candidate No. 1) and Katsunori Takahashi (Candidate No. 2) are the candidates for Outside Corporate Auditor stipulated in Article 2, Paragraph 3, Item 8, of the Ordinance for Enforcement of the Companies Act.
3. The Company plans to designate Toru Muranaka and Katsunori Takahashi as independent corporate auditors and notify the Tokyo Stock Exchange of the proposal to elect them in accordance with the rules of the Exchange.
4. In the event that Toru Muranaka and Katsunori Takahashi are elected as Outside Directors, the Company will enter into a limited liability agreement with each in accordance with the Articles of Incorporation as well. Brief details of the limited liability agreement are presented as follows.

Limited Liability Agreement with Outside Officer

Effective after entering into a limited liability agreement, should an Outside Corporate Auditor bear any liability with respect to his or her responsibilities prescribed under Article 423, Paragraph 1, of the Companies Act, where such Outside Corporate Auditor performed his or her duties in good faith and without gross negligence, his or her liabilities shall be limited to the amount stipulated under Article 425, Paragraph 1, of the Companies Act.

5. The Company has concluded a directors and officers (D&O) liability insurance agreement with an insurance company that insures all Corporate Auditors, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This insurance agreement covers compensation for damages and litigation costs to be borne by the insured person for actions taken (or inaction) in his or her roles as an officer of the Company. The Company bears the full amount of all insurance premiums for the insured persons. If Toru Muranaka and Katsunori Takahashi assume the office of Corporate Auditor, they will be included as insured persons of this insurance agreement. The Company plans to renew this insurance agreement during their term of office with the same terms and conditions.

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(Reference)

Independence Criteria for Outside Officers

The following independence criteria are established between candidates for Outside Officers and the companies or organizations to which they belong and the HASEKO Group (Note). Outside Officers must continue to comply with the independence criteria specified below after they have taken office. After assuming a new major position, their independence must be verified again based on the independence criteria.

1. A person who is not currently a Director (excluding Outside Director), Corporate Auditor (excluding Outside Corporate Auditor), Operating Officer or employee of the HASEKO Group, and has not been a Director (excluding Outside Director), Corporate Auditor (excluding Outside Corporate Auditor), Operating Officer or employee of the HASEKO Group in the last ten years.
2. A person who has not been a major shareholder* of the HASEKO Group or a Director, Corporate Auditor, Operating Officer or employee of a company of which the HASEKO Group has been a major shareholder in any fiscal year in the last five years.
 - * “Major shareholder” refers to a company or other shareholder that holds shares of 10% or more of the total voting rights.
3. A person who is not a Director, Corporate Auditor, Operating Officer or employee of a major business partner* of the HASEKO Group.
 - * “Major business partner” refers to a company that has paid or received transaction amounts worth 2% or more of the consolidated net sales of the HASEKO Group or the business partner (including its parent company and significant subsidiaries) in ordinary transactions with the HASEKO Group in the most recent fiscal year and the last three fiscal years.
The acquisition of real estate by a public tender is not considered as ordinary transactions, but if such an acquisition has occurred, it must be disclosed in the securities report.
4. A person who is not a Director, Corporate Auditor, Operating Officer or employee of a company that is a major lender* to the HASEKO Group.
 - * “Major lender” refers to a financial institution to which the HASEKO Group owes an outstanding amount worth 2% or more of the consolidated total assets of the HASEKO Group or the financial institution at the end of the most recent fiscal year.
5. A person who is not a Trustee, Director, Corporate Auditor, Operating Officer or employee of a corporation, association or other organization that has received a large donation* from the HASEKO Group.
 - * “Large donation” refers to an amount exceeding an average of ¥10 million per year in the last three fiscal years.
6. A Director, Corporate Auditor or Operating Officer who has not been dispatched on a reciprocal basis with the HASEKO Group.
7. A person who has not been a certified public accountant belonging to an auditing firm that is the Accounting Auditor of the HASEKO Group, an attorney who has an advisory contract with the HASEKO Group, or an attorney belonging to a law firm that has an advisory contract with the HASEKO Group in any fiscal year in the last five years.
8. A person who is not an attorney, certified public accountant, consultant or other such expert who has received a large amount of money* or other property (excluding remuneration for officers) from the HASEKO Group (if the party receiving the property is a corporation, association or other organization, a person who is not a person belonging to such an

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organization).

* “Large amount of money” refers to an amount exceeding an average of ¥10 million per year in the last three fiscal years.

9. A person who is not a spouse of, a relative within the second degree of kinship of, a relative living with, or a person who shares a livelihood with a person falling under any of the following items:

(1) A Director, Corporate Auditor, Operating Officer or important employee* of the HASEKO Group;

(2) A person who has been a Director, Corporate Auditor, Operating Officer or important employee of the HASEKO Group in any fiscal year in the last five years; or

(3) A person whose appointment is restricted due to not satisfying any of 2. to 7. above.

* “Important employee” generally refers to an employee of or above the level of Operating Officer. However, in HASEKO Corporation, it refers to an employee of or above the level of department head.

10. In addition to the above, a person whose independence to perform the duties of an Outside Officer is not in doubt.

Note: “The HASEKO Group” refers to HASEKO Corporation and its subsidiaries.

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Proposal No. 4 Revision of the Directors’ and Corporate Auditors’ Remuneration Amount

In accordance with the resolution of the 107th Ordinary General Meeting of Shareholders held on June 27, 2024, the amount of Directors’ monetary remuneration was set at a maximum amount of ¥900 million per year (of which ¥400 million shall be paid as Directors’ bonuses on the condition that dividends of surplus are paid on common stock).

Recently, the Company improved employee compensation and working conditions of employees in response to the strong business performance of the Group, the rising cost of living, and requests from the government for sustainable wage rises. The Company’s policy on shareholder returns is to maintain stable dividend payments and implement progressive dividends throughout the medium-term business plan period. Accordingly, the Company proposes an increase in dividends for the fiscal year ended March 31, 2026, as set forth in Proposal No. 1. In light of the improving business performance and the enhancement of shareholder returns, the Company has also deliberated on improving Directors’ remuneration. In its deliberation, the Company has comprehensively taken into account factors such as the Company’s business scale, profit level, and remuneration trends among companies in the same industry. The Company has also deliberated on increasing Directors’ bonuses from the viewpoint of creating a remuneration system, in which incentives for improving business performance function more effectively.

Accordingly, the Company seeks approval to revise the Directors’ monetary remuneration amount to the maximum amount of ¥1,500 million per year (of which ¥1,000 million shall be for Directors’ bonuses and paid on the condition that dividends of surplus are paid on common stock). As with the previous system, this remuneration amount shall not include the salary portion of Directors who concurrently serve as employees.

The Company deems this proposal to be appropriate as it consulted on the proposal with the Nomination and Remuneration Committee in advance, which comprises all Independent Outside Directors and an equal or lesser number of Representative Directors and other officers.

The current number of Directors is eleven (11) (including four (4) Outside Directors), and if Proposal No. 2 is approved as proposed, the number of Directors will be twelve (12) (including five (5) Outside Directors). If this proposal is approved, the Company will pay Directors’ bonuses totaling ¥479,600,000 to the seven (7) Directors (excluding Outside Directors) who were in office on March 31, 2026.

In accordance with the resolution of the 77th Ordinary General Meeting of Shareholders held on June 29, 1994, the amount of Corporate Auditors’ monetary remuneration was set at a maximum amount of ¥100 million per year.

As the business scale of the Group expands, the responsibilities and roles expected of Corporate Auditors will further increase. In view of this, the Company seeks approval to revise the total amount of monetary remuneration, etc. for Corporate Auditors to the maximum amount of ¥150 million per year in order to ensure more appropriate remuneration commensurate with their duties. The current number of Corporate Auditors is five (5) (including three (3) Outside Corporate Auditors), and if Proposal No. 3 is approved as proposed, the number of Corporate Auditors eligible for payments will be five (5) (including three (3) Outside Corporate Auditors).

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Proposal No. 5 Revision of the Performance-Linked Share Awards Scheme for Directors

1. Reasons for proposal and reasonableness of proposal

At the 100th Ordinary General Meeting of Shareholders held on June 29, 2017, the Company received approval to adopt a performance-linked share awards scheme called the Board Benefit Trust (BBT) scheme (the “Scheme,” and a trust to be established under the Scheme is referred to as the “Trust”). The Scheme covers the Company’s Directors (excluding Outside Directors), Executive Vice Presidents, Executive Operating Officers, Senior Operating Officers, and the presidents and other executive officers (collectively referred to as the “Group Officers”) of its Group companies (subsidiaries of the Company). It also received approval at the 104th Ordinary General Meeting of Shareholders held on June 29, 2021 for the re-establishment of the Scheme with the added condition of an upper limit of 360 thousand shares for the Company’s Directors, among shares to be acquired by the Trust every five (5) fiscal years. It then received approval at the 108th Ordinary General Meeting of Shareholders held on June 27, 2025 to revise the calculation method for the Company’s share to be provided under this Scheme. (The resolutions of the above three General Meetings of Shareholders are referred to as the “Original Resolutions” hereinafter). The Scheme has been in effect to this date.

This proposal seeks approval to increase the remuneration amount related to the Scheme and other required changes. The purpose of this proposal is to further clarify the linkage between the remuneration for the Group Officers and the Company’s business performance and share value, thereby motivating the Group Officers to have a stronger mindset for contributing to the Company’s better performance and increased corporate value over the medium to long term.

The Company deems this proposal to be appropriate as it consulted on the proposal with the Nomination and Remuneration Committee in advance, which comprises all Independent Outside Directors and an equal or smaller number of Representative Directors and other officers.

If Proposal No. 2 is approved as originally proposed, the number of Directors who are eligible for the Scheme will be seven (7).

2. Specific calculation methods and specific details of remuneration amount related to the Scheme

If this proposal is approved as originally proposed, the specific calculation methods and specific details of remuneration amount related to the Scheme will be as follows. The main changes are underlined.

(1) Overview of the Scheme

The Scheme is a stock compensation scheme to provide, in accordance with the “officer stock benefit rules” set forth by the Company, the Group Officers with the Company’s shares and the amount of cash equivalent to the market price of the Company’s shares (the “Company Shares, etc.”), as of the date of their retirement from office as a rule, through a trust established under the Scheme (the “Trust”). The Trust acquires the Company’s shares to be provided by using the funds contributed by the Company.

(2) Eligibility of the Scheme

The Group Officers (Outside Directors and Corporate Auditors are not eligible for the Scheme.)

(3) Trust period

From August 25, 2017 until the termination of the trust (With respect to the trust period, the termination date will not be specified. The Trust will be continued as long as the Scheme is in operation. The Scheme will be voided in the event of the delisting of the Company’s stock, the abolishment of the “officer stock benefit rules,” etc.)

(4) Trust amount

The Company has established the Trust by contributing ¥1,226 million as funds to acquire

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the Company’s shares to be provided to the Group Officers based on the Scheme since the start of the Scheme. The Trust has acquired 932,200 shares of the Company’s shares since the start of the Scheme, using the money contributed by the Company as funds.

The Company will make an additional contribution of ¥3,200 million at the maximum to the Fund for the five (5) fiscal years including the fiscal year under review (the fiscal years from the fiscal year ended March 31, 2026 to the fiscal year ending March 31, 2030; hereinafter, such five-fiscal-year period and each subsequent five-fiscal-year period commencing after such five-fiscal-year period are each referred to as the “Target Period”) and for each Target Period thereafter, until the Scheme is abolished.

However, in cases where an additional contribution is made when the Company’s shares (not including shares that are equivalent to the number of points already granted to The Group Officers and are yet to be delivered) and money remain in the Trust assets (the “Remaining Shares, etc.”) on the last day of the Target Period immediately preceding the Target Period for which the additional contribution is to be made, the total of the amount of the Remaining Shares, etc. (the Company’s shares will be valued by using the book value as of the last date of the previous Target Period) and the amount of additional contribution shall not exceed ¥3,200 million.

(5) Remuneration amount in the Scheme

The Company will contribute a maximum of ¥3,200 million to the Trust for each Target Period. Out of the maximum amount, the portion for the Company’s Directors (excluding Outside Directors.) shall be up to ¥1,680 million for each Target Period.

(6) Acquisition method of the Company’s shares and the number of shares to be acquired

The acquisition of the Company’s shares by the Trust will be made through the stock market or by underwriting the disposition of the Company’s treasury stock, using the money contributed as the funds as stated in (4) above. For each Target Period, the Trust will acquire a maximum of 1,200 thousand shares of the Company’s stock, of which a maximum of 630 thousand shares will be for the Company’s Directors.

(7) Specific calculation method of the Company Shares, etc. to be provided and its upper limit

Pursuant to the “officer stock benefit rules,” points will be granted to each of the Group Officers for each fiscal year. The points are determined by multiplying base points set forth in line with duties and responsibilities of each officer by a performance-linked factor and by a corporate value enhancement factor.

The performance-linked factor varies depending on the level of performance achievement on consolidated ordinary income, etc. and the corporate value enhancement factor varies depending on the level of achievement of capital efficiency indicators and non-financial indicators such as human capital management and climate change responses. Points will be granted on the condition that dividend of surplus is paid on common stock. In providing the Company Shares, etc., which will be stated in (8) below, every one (1) point granted will be converted to one (1) share of the Company’s common stock (however, if a stock split, gratis allotment of shares, or reverse stock split, etc. is conducted on the Company’s shares after approval of this proposal, appropriate adjustments will be made to the upper limit of points and the number of points already granted or conversion rate, proportional to the ratio, etc., of the change)

The total number of points granted to Group Officers for each Target Period will be a maximum of 1,200 thousand points; the total number of points granted to the Company’s Directors will be a maximum of 630 thousand points. The Company has determined the total number of points to be granted by comprehensively taking into account the officers’ current

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remuneration levels, the trends in the number of officers of the Group, future outlook, and other factors. The Company thus believes that they are reasonable.

(8) Provision of the Company Shares, etc., and the specific calculation method of the remuneration amount

In the event that a Group Officer retires due to the expiry of his or her term of office, the said retired Group Officer, as a general rule, will acquire the rights to receive the provision of the Company Shares, etc., on the retirement date by completing predefined beneficiary identification procedures by the retirement date, in proportion to the points granted up to the retirement, and based on such rights, the Trust will provide the Company Shares, etc., following the retirement. If the requirements set forth in the “officer stock benefit rules” are met, however, the Trust provides them with an amount of cash equivalent to the market price of the Company’s shares for a certain percentage in place of the provision of the Company’s shares. The Trust may sell the Company’s shares in order to provide cash payment.

In the event that a Group Officer retires due to having engaged in certain illegal activities or caused damage to the Company due to inappropriate actions, etc., during his or her term of office, the said retired Group Officer may not be able to acquire the rights to receive the provision of the Company Shares, etc.

(9) Exercise of voting rights

In accordance with the instructions from the trust administrator, the Trust will not exercise the voting rights of the Company’s shares in the Trust’s account. This is intended to ensure the neutrality of the Trust toward the Company’s management with regard to the exercise of voting rights of the Company’s shares in the Trust’s account.

(10) Treatment of dividends

Dividends on the Company’s shares in the Trust’s account will be received by the Trust and used for acquiring Company shares and the payment of trust fees to the trustee, etc. In the event that the Trust is terminated, dividends, etc. that remain in the Trust will be paid, in accordance with the “officer stock benefit rules,” to the Group Officers in position at that point of time, based on points held by each of the Group Officers.

(11) Treatment of termination of trust

The Trust will be terminated in the event of the delisting of the Company’s stock, the abolishment of the “officer stock benefit rules,” etc.

Upon the termination of the Trust, the Company’s shares that remain in the Trust will be acquired by the Company free of charge and cancelled by a resolution of the Board of Directors. Money that remains in the Trust will be given to the Company, after subtracting the amount to be paid to the Group Officers as stated in (10) above.

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Consolidated Balance Sheet
(As of March 31, 2026)

(millions of yen)

Account Item	Amount	Account Item	Amount
(Assets)		(Liabilities)	
I. Current assets	1,051,966	I. Current liabilities	398,291
Cash and bank deposits	279,968	Notes and accounts payable	101,782
Electronically recorded monetary claims - operating and notes and accounts receivable, trade	137,572	Electronically recorded obligations - operating	42,252
Securities	11,760	Short-term borrowings	10,000
Costs on uncompleted construction contracts	13,869	Income taxes payable	24,077
Real estate for sale	254,820	Advances received on uncompleted contracts	63,240
Costs and advances for real estate operations	296,445	Advances received for real estate operations	36,305
Real estate for development projects	35,452	Deposits received	68,413
Other current assets	22,206	Warranty reserve	4,789
Allowance for doubtful accounts	(126)	Reserve for loss on construction contracts	202
II. Fixed assets	365,758	Accrued bonuses	8,617
1 Property and equipment	142,768	Provision for directors' bonuses	463
Buildings and structures	58,962	Other current liabilities	38,153
Machinery, vehicle, equipment and furniture	5,883	II. Long-term liabilities	455,983
Land	71,361	Bonds payable	80,000
Leased assets	912	Long-term debt	335,000
Construction in progress	5,383	Provision for employee stock ownership plan	5,386
Other	266	Provision for board benefit trust	660
2 Intangible fixed assets	13,523	Net defined benefit liabilities	2,083
Land leasehold rights	1,948	Deferred tax liabilities	11
Goodwill	1,574	Other long-term liabilities	32,842
Other intangible fixed assets	10,000	Total liabilities	854,274
3 Investments and other assets	209,467	(Net assets)	
Investment securities	146,313	I. Shareholders' equity	510,686
Long-term loans	6,719	1 Capital stock	57,500
Net defined benefit asset	41,560	2 Additional paid-in capital	7,624
Deferred tax assets	198	3 Retained earnings	489,444
Other assets	15,780	4 Treasury stock	(43,882)
Allowance for doubtful accounts	(1,102)	II Valuation and translation adjustments	52,049
		1 Valuation adjustments on other investment securities	20,843
		2 Foreign currency translation adjustments	24,158
		3 Remeasurements of defined benefit plans	7,049
		III Non-controlling interests	716
		Total net assets	563,451
		Total liabilities and net assets	1,417,724
Total assets	1,417,724		

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Consolidated Statement of Income

(For the period from April 1, 2025 to March 31, 2026)

(millions of yen)

Account Item	Amount	
I. Net sales		1,273,136
II. Cost of sales		1,083,295
Gross profit		189,841
III. Selling, general and administrative expenses		91,098
Operating income		98,743
IV. Non-operating income		
Interest and dividend income	1,430	
Foreign exchange gains	986	
Other non-operating income	1,349	3,765
V. Non-operating expenses		
Interest expenses	4,746	
Equity in losses of affiliates	2,073	
Loan incidental expenses	1,195	
Other non-operating expenses	443	8,457
Ordinary income		94,051
VI. Special income		
Gain on sale of fixed assets	19	
Gain on sale of investment securities	90	
National subsidies	48	156
VII. Special losses		
Loss on disposal of fixed assets	338	
Impairment loss on fixed assets	4,079	
Other special losses	335	4,752
Income before income taxes and minority interests		89,455
Income taxes – current	36,440	
Income taxes – deferred	(1,886)	34,555
Profit		54,901
Profit attributable to non-controlling interests		62
Profit attributable to owners of parent		54,839

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Consolidated Statement of Change in Net Assets

(For the period from April 1, 2025 to March 31, 2026)

(millions of yen)

	Shareholders' equity				Total shareholders' equity
	Capital stock	Additional paid-in capital	Retained earnings	Treasury stock	
Balance as of April 1, 2025	57,500	7,373	472,561	(37,398)	500,036
Changes during the consolidated fiscal year					
Dividends of surplus			(24,710)		(24,710)
Profit attributable to owners of parent			54,839		54,839
Purchase of treasury stock				(20,055)	(20,055)
Disposal of treasury stock		0		325	326
Cancellation of treasury stock		(13,246)		13,246	–
Appropriation of retained earnings to additional paid-in capital		13,246	(13,246)		–
Changes in parent's equity arising from transactions with non-controlling interests		251			251
Net changes of items other than shareholders' equity during the consolidated fiscal year					–
Total of changes during the consolidated fiscal year	–	251	16,883	(6,483)	10,650
Balance as of March 31, 2026	57,500	7,624	489,444	(43,882)	510,686

(millions of yen)

	Valuation and translation adjustments				Non-controlling interests	Total net assets
	Valuation adjustments on other investment securities	Foreign currency translation adjustments	Remeasurements of defined benefit plans	Total valuation and translation adjustments		
Balance as of April 1, 2025	10,215	22,938	(1,155)	31,997	–	532,033
Changes during the consolidated fiscal year						
Dividends of surplus						(24,710)
Profit attributable to owners of parent						54,839
Purchase of treasury stock						(20,055)
Disposal of treasury stock						326
Cancellation of treasury stock						–
Appropriation of retained earnings to additional paid-in capital						–
Changes in parent's equity arising from transactions with non-controlling interests						251
Net changes of items other than shareholders' equity during the consolidated fiscal year	10,628	1,220	8,204	20,052	716	20,768
Total of changes during the consolidated fiscal year	10,628	1,220	8,204	20,052	716	31,418
Balance as of March 31, 2026	20,843	24,158	7,049	52,049	716	563,451

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Non-consolidated Balance Sheet

(As of March 31, 2026)

(millions of yen)

Account Item	Amount	Account Item	Amount
(Assets)		(Liabilities)	
I. Current assets	389,162	I. Current liabilities	260,591
Cash and bank deposits	80,794	Electronically recorded obligations - operating	40,243
Electronically recorded monetary claims - operating	459	Accounts payable on construction contracts	71,307
Accounts receivable on construction contracts	89,003	Accounts payable on real estate operations	1,531
Accounts receivable on real estate operations	319	Short-term borrowings	10,000
Costs on uncompleted construction contracts	8,236	Lease liabilities	55
Real estate for sale	126,014	Income taxes payable	15,320
Costs and advances for real estate operations	60,765	Advances received on uncompleted contracts	63,598
Other current assets	23,595	Advances received for real estate operations	29,834
Allowance for doubtful accounts	(24)	Deposits received	4,591
II. Fixed assets	734,199	Warranty reserve	3,918
1 Property and equipment	91,178	Reserve for loss on construction contracts	187
Buildings and structures	37,498	Accrued bonuses	4,233
Machinery	2,722	Provision for directors' bonuses	463
Equipment and furniture	1,645	Other current liabilities	15,311
Land	43,889	II. Long-term liabilities	426,930
Leased assets	160	Bonds payable	80,000
Construction in progress	5,264	Long-term debt	335,000
2 Intangible fixed assets	6,250	Lease liabilities	122
Land leasehold rights	113	Deferred tax liabilities	5,008
Software	2,507	Provision for employee stock ownership plan	2,995
Intangible assets in progress	3,603	Provision for board benefit trust	369
Other intangible fixed assets	27	Asset retirement obligations	110
3 Investments and other assets	636,771	Other long-term liabilities	3,326
Investment securities	59,998	Total liabilities	687,521
Shares of affiliate companies	244,736	(Net assets)	
Other investment securities of affiliates	570	I. Shareholders' equity	418,172
Long-term loans	305,893	1 Capital stock	57,500
Bankruptcy claim, reorganization claim	484	2 Additional paid-in capital	7,500
Long-term prepaid expenses	205	Capital legal reserves	7,500
Prepaid pension cost	18,862	3 Retained earnings	397,054
Other assets	6,874	Earned surplus reserve	6,875
Allowance for doubtful accounts	(851)	Other retained earnings	390,179
		Earned surplus carried forward	390,179
		4 Treasury stock	(43,882)
		II. Valuation and translation adjustments	17,669
		Valuation adjustments on other investment securities	17,669
		Total net assets	435,840
Total assets	1,123,361	Total liabilities and net assets	1,123,361

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Non-consolidated Statement of Income

(For the period from April 1, 2025 to March 31, 2026)

(millions of yen)

Account Item	Amount	
I. Net sales		
Construction contracts	553,738	
Commissioned work	4,709	
Design and supervision	16,630	
Lease rentals of buildings	5,025	
Real estate sales	237,464	817,567
II. Cost of sales		
Construction contracts	479,138	
Commissioned work	1,743	
Design and supervision	8,432	
Lease rentals of buildings	4,051	
Real estate sales	215,939	709,303
Gross profit		
Construction contracts	74,600	
Commissioned work	2,966	
Design and supervision	8,198	
Lease rentals of buildings	975	
Real estate sales	21,525	108,264
III. Selling, general and administrative expenses		49,877
Operating income		58,387
IV. Non-operating income		
Interest and dividend income	21,380	
Other non-operating income	1,683	23,064
V. Non-operating expenses		
Interest paid	4,860	
Loan incidental expenses	1,195	
Other non-operating expenses	844	6,899
Ordinary income		74,551
VI. Special income		
Gain on sale of investment securities	90	
Gain on sale of shares of affiliate companies	507	
Other special income	47	644
VII. Special losses		
Loss on retirement of intangible assets	294	
Impairment loss on fixed assets	0	
Loss on valuation of shares of affiliate companies	2,672	
Other special losses	334	3,301
Income before income taxes		71,894
Income taxes – current		22,050
Income taxes – deferred		(403)
Profit		50,247

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Non-consolidated Statement of Change in Net Assets

(For the period from April 1, 2025 to March 31, 2026)

(millions of yen)

	Shareholders' equity						
	Capital stock	Additional paid-in capital			Retained earnings		
		Capital legal reserves	Other capital surplus	Total additional paid-in capital	Earned surplus reserve	Other retained earnings	Total retained earnings
Balance as of April 1, 2025	57,500	7,500	1	7,501	6,875	377,930	384,805
Changes during the fiscal year							
Dividends of surplus						(24,710)	(24,710)
Profit						50,247	50,247
Purchase of treasury stock							
Disposal of treasury stock			0	0			
Cancellation of treasury stock			(13,290)	(13,290)			
Appropriation of retained earnings to other capital surplus			13,289	13,289		(13,289)	(13,289)
Net changes of items other than shareholders' equity during the fiscal year							
Total of changes during the fiscal year	–	–	(1)	(1)	–	12,248	12,248
Balance as of March 31, 2026	57,500	7,500	–	7,500	6,875	390,179	397,054

(millions of yen)

	Shareholders' equity		Valuation and translation adjustments	Total net assets
	Treasury stock	Total shareholders' equity	Valuation adjustments on other investment securities	
Balance as of April 1, 2025	(37,442)	412,364	8,565	420,929
Changes during the fiscal year				
Dividends of surplus		(24,710)		(24,710)
Profit for the fiscal year ended March 31, 2026		50,247		50,247
Purchase of treasury stock	(20,055)	(20,055)		(20,055)
Disposal of treasury stock	325	326		326
Cancellation of treasury stock	13,290	–		–
Appropriation of retained earnings to other capital surplus		–		–
Net changes of items other than shareholders' equity during the fiscal year		–	9,104	9,104
Total of changes during the fiscal year	(6,440)	5,807	9,104	14,911
Balance as of March 31, 2026	(43,882)	418,172	17,669	435,840