

February 7, 2020

## Notice of Change of Representative Directors (Change of President)

Haseko Corporation (the “Company”) announces that it made a resolution at its board of directors meeting held on February 7, 2020 on the change of its representative directors, as described below.

### 1. Details of Change

Name	New Post	Current Post
Ikuo Oguri	Director & Executive Advisor	Chairman & Representative Director
Noriaki Tsuji	Chairman & Representative Director	President & Representative Director
Kazuo Ikegami	President & Representative Director	Director, Executive Operating Officer

Ikuo Oguri will retire from Director on June 26, 2020.

Noriaki Tsuji will concurrently serve as the chairman of the Company’s board of directors.

### 2. Profile of New President

Name: Kazuo Ikegami

Date of birth: July 21, 1957 (62 years old)

Brief history: March 1980 Joined Haseko Corporation

April 2008 Operating Officer

April 2009 General Manager of Architecture & Engineering Div.

June 2011 Director, Operating Officer

April 2014 Director, Senior Operating Officer, In Charge of Architecture & Engineering Div. and Kansai Architecture & Engineering Div.

April 2017 Director, Executive Operating Officer (to the present), In Charge of Architecture & Engineering Div., Kansai Architecture & Engineering Div., and Technology Promotion Div. (to the present)

April 2018 In Charge of Group Real Estate Development and Sales Business (to the present)

Number of Company Shares Owned: 22 thousand shares (as of September 30, 2019)

### 3. Assumption of Office (Scheduled): April 1, 2020

End

Disclaimer: This is an English translation of the original announcement made by the Company in Japanese at the Tokyo Stock Exchange on February 7, 2020. The translation is for reference purposes only. If and when there are any discrepancies between the original announcement and the English translation, the original announcement shall prevail.