

February 9, 2023

Company name: HASEKO Corporation  
(Code number: 1808)

## **Notice of Additional Contributions to a Board Benefit Trust (BBT) and a Stock-Granting Employee Stock Ownership Plan**

HASEKO Corporation (the “Company”) announced that it made a resolution at its Board of Directors’ meeting today to make additional monetary contributions to a Board Benefit Trust (hereinafter, the “BBT Scheme”) and a Stock-Granting Employee Stock Ownership Plan (hereinafter, the “ESOP Scheme”), as described below. Regarding to “BBT Scheme”, the trust established based on the trust agreement entered into with Mizuho Trust & Banking Co., Ltd. is hereinafter referred to as the “BBT Trust”. Regarding to “ESOP Scheme”, the trust established based on the trust agreement entered into with Resona Bank, Limited is hereinafter referred to as the “ESOP Trust”.

For an overview of the BBT Scheme and ESOP Scheme, please refer to “Notice on the Adoption of Performance-Based Stock Compensation Schemes” released on March 16, 2017.

### **1. Reason for Additional Contributions**

To continue the BBT Scheme and ESOP Scheme, the Company will make additional contributions of money, as funds for the BBT Trust and ESOP Trust to acquire the Company's shares that are expected to be necessary for future benefits, to the BBT Trust and ESOP Trust (hereinafter referred to as the “Additional Trust”).

### **2. Overview of the Additional Trust to BBT Trust**

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|---------------------------------------------|-----------------------------------------------------|
| (1) Additional Trust Date                   | : February 24, 2023 (planned)                       |
| (2) Additional Trust Amount                 | : 429 million yen *                                 |
| (3) Type of shares to be acquired           | : Common stock of the Company                       |
| (4) Maximum number of shares to be acquired | : 727,500 shares                                    |
| (5) Share acquisition period                | : From February 24, 2023 to March 3, 2023 (planned) |
| (6) Share acquisition method                | : Acquisition from the listed stock market          |

\* The BBT Trust will additionally acquire common stock of the Company with the Additional Trust Amount (429 million yen) and money belonging to the trust asset (107 million yen) as the source of funds.

### 3. Overview of the Additional Trust to ESOP Trust

- (1) Additional Trust Date : February 10, 2023 (planned)
- (2) Additional Trust Amount : 2,387 million yen \*
- (3) Type of shares to be acquired : Common stock of the Company
- (4) Maximum number of shares to be acquired : 3,732,900 shares
- (5) Share acquisition period : From February 10, 2023 to March 10, 2023 (planned)
- (6) Share acquisition method : Acquisition from the listed stock market

\* The ESOP Trust will additionally acquire common stock of the Company with the Additional Trust Amount (2,387 million yen) and money belonging to the trust asset (606 million yen) as the source of funds.

End