

February 21, 2024

Company name: HASEKO Corporation  
(Securities Code: 1808; Tokyo Prime Market)

## Notice Concerning Change of Representative Directors

HASEKO Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 21, 2024, to change the Company’s representative directors as described below.

### 1. Reason for change

Based on the steady progress of the current medium-term business plan, the Company will continue to strongly promote the medium-term business plan to continuously improve corporate value while transitioning to a new management structure.

### 2. Names and job titles of newly appointed and retiring representative directors.

New Title	Name	Current Title
Director, Special Advisor	Junichi Tani	Representative Director, Executive Vice President
Representative Director, Executive Operating Officer	Satoshi Kumano	Director, Executive Operating Officer

On April 1, 2024, Junichi Tani is scheduled to become Director of Haseko Urbest Inc. (concurrently). In addition, Junichi Tani will retire as Director of HASEKO Corporation on June 27, 2024, and will become Special Advisor.

### 3. Career summary of newly appointed representative director

Name: Satoshi Kumano  
Date of birth: September 7, 1961 (62 years old)  
Brief history: April 1985 Joined the Company  
April 2004 General Manager of Sales Section II of Business Dept. I, Business Promotion Div.  
April 2007 Deputy General Manager of Business Dept. III, Business Promotion Div.  
April 2010 General Manager of Business Dept. I, Business Promotion Div.  
April 2013 Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.  
April 2015 Operating Officer, Responsible for Personnel, Corporate Management Div.  
April 2016 Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.  
April 2017 Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, Risk Management, and CSR, Corporate Management Div.  
April 2019 Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.

Disclaimer: This is an English translation of the original announcement made by the Company in Japanese at the Tokyo Stock Exchange on February 21, 2024. The translation is for reference purposes only. If and when there are any discrepancies between the original announcement and the English translation, the original announcement shall prevail.

April 2020	Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
June 2020	Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
April 2022	Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Tokai Business Promotion Div. and Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
April 2023	Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management, Leasing and Senior Living Businesses
June 2023	Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management and Leasing Businesses (to the present)
April 2024	Representative Director, Executive Operating Officer (scheduled)

Number of Company Shares Owned: 35 thousand shares (as of September 30, 2023)

#### 4. Scheduled date of assuming office

April 1, 2024

End